

# GLOBAL RECRUITERS OF WEST BEND



## OUR CLIENTS

We serve US-based companies and executives, including:

- Private Equity firms
- P/E Portfolio Companies
- Privately-held firms



Our clients are typically operating in the lower-middle & middle markets:

- \$20-\$350M Revenue
- \$2-\$50M EBITDA



Our clients are facing significant challenges:

- New Platform build
- Business turnaround
- Executive transition
- Transformational growth
- Exit / sale preparation



## OUR RECRUITS

We recruit the top executives and key functional leaders from a given industry

### Top executives

- Operating Partners / Board Members
- "Executive-Led" New PE Platform Execs
- CEO / COO / Presidents / GM's / VP's



### Finance & Accounting

- CFO / VP Finance
- Controller / FP&A
- M&A / Corp Dev

### Management Teams

- Operations - COO, VP/Dir Ops, Supply Chain
- Engineering - CTO, VP/Dir, R&D, Automation
- Sales Leadership, Project Management

## OUR INDUSTRY FOCUS



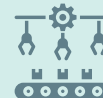
### INDUSTRIALS

- Advanced Manufacturing
- Engineered Products
- Value-added Distribution



### PROFESSIONAL SERVICES

- Residential Services
- Commercial Services
- Industrial Services



### TECHNOLOGY

- Industrial Automation
- Financial Controls
- Software Engineering



262.384.4699

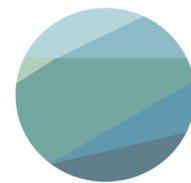


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## ABOUT US WHO WE ARE

Founded in 2012, Global Recruiters of West Bend is led by **Greg Ciriacks**, an experienced **Industry Operator** who has leveraged 20 years of global manufacturing background to create a differentiated Executive Search practice.



Global Recruiters Network® has been recognized 6 years in a row by Forbes, as one of America's Best Executive Recruiting Firms!

## ACCELERATING ENTERPRISE VALUE WHAT WE DO

### Engaged & Retained Search

GRN West Bend provides confidential executive recruiting and related advisory services to privately-held firms across the United States.

### Private-equity Platform-building

We also specialize in building and growing PE-backed platforms; through CEO and/or Board Executive search, often followed by Finance and functional leadership so that our clients create a lasting competitive advantage!

**RETAINED**

**ENGAGEMENTS**

**ADVISORY**



### EXECUTIVE RECRUITING

We proactively network with executives that have proven success adding significant value in dynamic & growing industries.



### INDUSTRY ADVISORY

We connect our clients with industry experts who may serve as future Board members, Operating Partners, Top Executives & Advisors.



### PLATFORM LAUNCH

We advise talented executives through the journey to develop an industry thesis, partner with a Private-equity firm & launch a new platform investment.



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